



PENNSYLVANIA STATE USBC OPERATIONS MANUAL

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United States Bowling Congress (USBC) Merged State USBC Association Bylaws

Introduction

The following document is the mandatory form of bylaws to be adopted by each merged state association and used in conjunction with the *USBC Association Policy Manual*. Complete all blanks where indicated.

The association must abide by state corporate laws and may adopt additional provisions provided they do not conflict with the mandatory bylaws or state laws. The appropriate provision of state law takes precedence over the bylaws.

Notes and footnotes appear only to provide clarification and examples. Parenthetical statements are for information only.

Article I Name

The name of the organization is the ***Pennsylvania* State USBC** Association, chartered by the United States Bowling Congress.

Article II Nonprofit Corporation and Charter

Section A. Nonprofit Corporation

The association is organized as a nonprofit corporation and operates consistent with the requirements of an organization classified as tax exempt under Section 501(c)(3) of the Internal Revenue Code (IRC).

Section B. Charter

The association shall be chartered by USBC and is subject to its authority. To maintain its charter, the association must:

1. Provide services for men, women and youth.
2. Adopt bylaws approved by USBC.
3. Not enact any bylaws or rules inconsistent with USBC's Bylaws.
4. Adhere to stated requirements as set forth in the USBC Bylaws and *USBC Association Policy Manual*.
5. Not use any part of the net earnings of the organization for the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof.
6. Not have a substantial part of the activities of the organization for carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.



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7. Not carry on any other purposes not permitted to be carried on by an organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

Section C. Charter Dissolution

Upon termination of its charter, the USBC association shall transfer all of its assets remaining after payment of its lawful obligations to the USBC association that is a 501(c)(3) tax-exempt organization(s) serving the bowling center(s) previously under their jurisdiction.

If the named recipients are unwilling to accept the assets, are no longer qualified as 501(c)(3) organizations, or are no longer in existence, then the assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

If the organization fails to transfer its assets within 30 days of their termination, USBC shall be entitled to take whatever action it deems appropriate to ensure such transfer.

These requirements are applicable to all associations whose charter has been revoked as well as all current and future associations.

Article III Purpose

The purposes of the association shall be to operate exclusively for charitable and educational purposes, including fostering national or international amateur sports competition within the meaning of Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, and to:

1. Provide equal opportunity for all in the sport of bowling without regard to race, religion, age, sex, sexual orientation, disability, or national origin.
2. Promote the game of American Tenpins.
3. Conduct and support bowling competition.
4. Engage in any other activities permitted by an organization classified as tax exempt under Section 501(c)(3) of the IRC.

Article IV Membership and Dues

Adults who have obtained USBC and local association membership, in accordance with USBC and local association bylaws, become members of this association through the payment of applicable annual state dues, if any.

The Board and Delegates*, by a two-thirds vote, determine and adopt adult dues, if any.

The annual state adult dues are \$1.00 (Cannot exceed \$5.)

The annual youth standard membership dues are \$4, state/local association dues are not allowed.



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The Board may waive all or part of adult state dues for:

1. Adult members of other USBC associations having a reciprocal agreement with the association.
2. Other groups, such as seniors, etc., as determined by the Board.

The association cannot charge additional non-dues assessments.

Membership is not transferable.

Article V

Board of Directors - Management

Section A. Board Composition, Authority and Duties

The management and governance of the association is vested in the Board of Directors that includes the Officer and Director positions. At least 20% of the total number of Board members must be Youth Directors. The Board and Delegates* determine:

1. The number of positions on the Board.
2. Terms.
3. Term limits, if any.

The total number of Board members is 25, with 25 total number of Directors.

The number of Youth Directors is 5.

The Board shall not engage in any acts constituting a conflict of interest. The Board's duties include but are not limited to:

1. Enforce the bylaws.
2. Comply with the *USBC Association Policy Manual*.
3. Conduct championship level competition for:
 - a. **Adults.** Its membership constituency (men and women) and complying with state and local laws in their area.
 - b. **Youth.** All USBC Youth Members.
4. Implement USBC programs as requested.
5. Select/appoint the Association Manager.
6. Approve use of membership records.

Section B. Eligibility

A candidate for the Board (elected or appointed) must be:

1. **Adult.** A USBC member in good standing at the time of election and throughout their term.
Youth. USBC Youth members bowling in USBC Leagues within the association's jurisdiction
2. Elected or appointed without regard to race, color, religion, sex, sexual orientation, disability, and national origin, age, other than the minimum age of 14, unless state laws mandate a specific age, and be reasonably representative of the members.
 - a. Any member of the Board authorized to sign contracts or acting as a signatory on association accounts must be a minimum age of 18.
 - b. At least 20% of the Board must be Youth Directors.



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- c. A maximum of three bowling center proprietors may serve on the Board at one time. A proprietor is an individual who is the owner, partner, or corporate officer of a bowling center or group of bowling centers. Excluded from the definition of proprietor is an individual who owns 25% or less of the equity shares, or who is inactive in the management of the bowling center and remains so during a term as an Officer or Director.

Additional eligibility requirements, if any, are to be approved by the Board and Delegates*.

- **Must be a member in good standing of the Pennsylvania State USBC at the time of election and throughout their term.**
- **Must successfully complete registration in the Registered Volunteer Program.**
- **A local Association can have no more than two of its members serving on the Board of Directors.**

Section C. Election of Directors

Directors are elected by a majority vote¹, unless plurality vote² is adopted, by the Board and Delegates*.

Directors are elected by **plurality** vote from:

1. A slate.
2. Nominations from the floor.

At least 20% of the total number of Board members must be Youth Directors. Youth Directors and Directors are elected by the Board and Delegates*.

Qualifications must be submitted, in writing, at least 24 hours prior to the opening of the annual meeting.

Voting will be by ballot if there is more than one nominee for each position.

Section D. Term

The term for Directors is **three** years. The number of years in a term, the number of terms allowed and a stagger system are determined by the Board and Delegates*.

Directors will be elected on a rotation by the Delegates as follows:

Group A - Directors 1 thru 7

Group B - Directors 8 thru 14

Group C - Directors 15 thru 20

Youth Directors will be elected on a rotation by the Delegates as follows:

Group A – Youth Director 1 & 2

Group B – Youth Director 3 & 4

Group C – Youth Director 5

¹ If a majority vote is not reached on the first ballot, the candidate receiving the lowest vote total is dropped and balloting continues until a candidate receives a majority vote.

² A plurality vote is the largest number of votes cast for a given candidate. The candidate(s) receiving the most votes is(are) elected.



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Section E. Resignation, Removal, and Vacancies

1. **Resignation.** A Board member may resign from the Board by providing written notice of resignation to the President or, in the case of the President, to the Board.
2. **Removal for Ineligibility.** A Board member who is no longer eligible to serve on the Board may be removed by a two-thirds vote of the Board when a quorum is present.
3. **Removal for Cause.** When a Board member is accused, in writing, of failure to properly perform the duties of their office or otherwise engaging in improper or unfair activities or conduct, the Board may conduct a meeting following the Removal Procedures in the Suspension and Reinstatement Chapter of the *USBC Association Policy Manual*. An appeal may be filed with USBC Headquarters within 15 days of the removal. Two-thirds written consent of the full Board is required to seek re-election and/or re-appointment to the Board.
4. **Vacancies.** The Board fills vacancies in the President's position. All other vacancies are filled by the President, subject to approval by the Board.

Note: When filling Youth Director vacancies please consult with the Youth Committee for their recommendations.

Article VI Officers

Section A. President and Vice President

The Officers of this association shall include a **President and Vice President**.

Section B. Election

The Board and Delegates* determine the election process.

1. **Officers are elected by a majority vote¹ of the Board from among the current Directors, unless state laws mandate otherwise.**

Qualifications must be submitted, in writing, at least 24 hours prior to the annual meeting.

Voting will be by ballot if there is more than one nominee for each position.

Section C. Term

The term for elected Officers is **one (1) years, not to exceed three years in a term**. The Board and Delegates* determine the number of years in a term, the number of terms allowed and a stagger system.

The maximum number of terms one can serve as a Vice-President or President shall not exceed 2 terms.

Section D. Authority and Duties

1. **President**
 - a. Presides at all meetings.
 - b. Acts as spokesperson for the association.
 - c. Serves as the liaison to the state proprietors association, if applicable.
 - d. Appoints committees, with Board approval.

Note: Committees should be composed of both board members and non-board members.

2. **Vice President**



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- a. Presides at all meetings when the President is absent.
 - b. Performs other duties as prescribed by the Board or requested by the President.
3. **Association Manager**
- a. Selected/appointed by and accountable to the Board.
 - b. Acts as the ex officio non-voting Secretary/Treasurer of the Board or such other officer designation as required by law and determined by the Board.
 - c. Responsible for other duties as prescribed by the Board and in the *USBC Association Policy Manual*.

Article VII Meetings

Section A. Annual Meeting

An Annual Meeting of the Board and Delegates* shall be held at a time and place approved by the Board. (See Article IX, Section C, for the time frame for election of Delegates and Alternates to the USBC Annual Meeting.)

Attendance is open to all adult members and USBC Youth members bowling in USBC Leagues within the association’s jurisdiction. Voting Officers, Directors, and Delegates*/Alternates* must be at least 14 years of age, unless state laws mandate a specific age.

- 1. The association invites all associations within its jurisdiction, as follows. The number is based on the association’s membership. For USBC Youth the membership consists of those bowling in USBC Leagues within the association’s jurisdiction.

The number of Delegates/Alternates is determined by the Board and Delegates and is:

<u>Membership</u>	<u>Adult Delegates</u>	<u>Youth Delegates</u>
<u>1 to 1000</u>	<u>2</u>	<u>2</u>
<u>1001 to 2000</u>	<u>3</u>	<u>3</u>
<u>2001 and above</u>	<u>4</u>	<u>4</u>

A local association is not eligible to send Delegates* if it is declared delinquent or USBC has revoked its charter.

Note: An association that has not processed dues for the current season shall be considered delinquent.

- 2. **Credentials.** Credentials are forwarded to the state association **at least 45 days prior** to the opening of the annual meeting.
- 3. **Voice and Vote**
Voice: Adult members and USBC Youth members bowling in USBC Leagues within the association’s jurisdiction may attend with voice only.
Vote: Board and Delegates*. Absentee and proxy voting are not permitted.



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4. Responsibilities

The Board and Delegates* representing adult members shall:

- 1) Adopt bylaws, with the exception of youth dues.
- 2) Adopt state adult dues, up to the established maximum.
- 3) Elect:
 - a) Two Delegates and two Alternates for the USBC Annual Meeting.
 - b) The members of the Board, with at least 20% representing youth.

Note: A Board Member is a person elected to the Board, by the Delegates to serve all members of the association. While 20% of the Board is elected to represent youth, and will have expertise in that area, they also serve the adult membership, while Directors elected to serve adults also serve the youth members.

The Youth Committee makes recommendations to the entire board on programs, tournaments, fund raisers, etc. and the Board makes the final decision. On the adult side committees also make these same recommendations and the Board makes the final decision.

5. Meeting Notice

Written notice of the meeting shall be forwarded to the Board and Delegates* at least 15 days prior to the annual meeting.

6. Special Meetings

Special Delegate* meetings may be called by the President or upon written request of at least three Board members or at least twenty-five Delegates*.

7. Quorum

The Board and Delegates determine the number. **40 Delegates constitute a quorum.**

8. Action

A majority vote¹ of the Board and Delegates present and voting, at a properly noticed meeting, when a quorum of both Delegates and Youth Delegates has been established, is required to take action, unless otherwise provided by law or these bylaws.

Election of Officers requires a majority vote¹. Election of Directors requires a majority vote¹, unless plurality vote² has been adopted in accordance with these bylaws. Election of Delegates/Alternates requires a plurality vote². Absentee and proxy voting and other types of voting agreements are not permitted.

Section B. Board Meeting

The Board shall meet, at a minimum, as often as required by state law. Special meetings may be held upon the request of any Board member if a majority of the Board approves.

1. **Notice.** Written notice for all regular and special meetings shall be forwarded to the Board at least 15 days prior to the meeting.
2. **Quorum.** **13 Board members constitute a quorum.** The Board and Delegates* determine the number.



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3. **Action.** A majority vote¹ of the Officers and Directors, present and voting, at a properly noticed meeting, when a quorum has been established, is required to take action, unless otherwise provided by law or these bylaws. Absentee and proxy voting are not permitted.
4. **Action(s) Without a Meeting.** Actions that are deemed necessary to conduct business/operations of the association may be taken outside of a Board meeting by use of mail, email or teleconferencing. This type of action must be permissible by state law and approved by the Board and Delegates.
 - a. The procedures found in the *USBC Association Policy Manual*, Chapter Eight, Section D, Item 4 must be followed.
 - b. **The association *does* allow the Board to vote via mail, email, or teleconference.** (*This action also applies to committees.*)

Section C. Parliamentary Procedure

The most recent edition of *Robert's Rules of Order, Newly Revised*, shall govern all meetings.

Article VIII Committees

Section A. Standing Committees

The association shall have the following Standing Committees: Finance and Youth.

1. **Finance Committee.** The committee is responsible for reviewing and monitoring the association's financial matters.
2. **Youth Committee.** The Youth Committee is responsible for monitoring, promoting, reviewing and recommending youth programs conducted by the association.

Section B. Other Committees

The president may establish other committees, with Board approval.

Article IX Delegates and Alternates to USBC Annual Meeting

Section A. USBC Annual Meeting

Two Delegates and two Alternates are permitted and elected by plurality vote. (*See Article VI, Section A, of the national bylaws for representation.*)

Section B. Eligibility

Delegates and Alternates must be:

1. At least 18 years of age.
2. **Adult.** A USBC member in good standing of the association at the time of election and throughout their term.
Youth. USBC Youth member bowling in USBC Leagues within the association's jurisdiction.

If a member is elected to represent more than one association to attend the same meeting, the first election shall stand and any succeeding election shall be declared null and void.

Note: If the association's charter has been revoked they are ineligible to send Delegates to the USBC Annual Meeting.



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Section C. Election

Delegates and Alternates serve for one year, beginning August 1, and are elected by:

1. Board and Delegates*.
2. A slate.
3. Nominations from the floor.

Qualifications must be submitted, in writing, at least 24 hours prior to the opening of the annual meeting.

4. Plurality vote². The election shall be by ballot, except that a voice vote may be taken when the number of candidates does not exceed the number of positions to be filled.
5. Alternates shall serve in order of their election.

The election is to be held in compliance with the USBC Annual Meeting requirements.

Section D. Vacancies

Vacancies in Delegate positions are filled for the unexpired portion of each term by the Alternates, in the order in which they were elected. If a vacancy still exists, the President fills the vacant position(s) by appointment.

The appointee must also meet the same eligibility requirements as elected positions.

Article X Amendments

Section A. Procedure

Any member of the association may submit proposed amendments to these bylaws. The association bylaws may be amended at any Membership meeting by a two-thirds vote of the Board and Delegates* present and voting. The amendment must be:

1. Submitted in writing to the Association Manager or President.
2. **Submitted at least 90 days prior to the meeting when the association is considering the proposal.**
The date or number of days is to be set by the Board and Delegates*. (*See Section B, for Change in Dues.*)
3. **Forwarded by the state association at least 15 days before the meeting to:**
 - a. Local Association Managers.
 - b. Board.
 - c. Delegates*.

Section B. Change in Adult Dues

Forward a notice to each Board member and Delegate* at least 15 days prior to the meeting at which the proposed change is considered. The notice must:

1. Be in writing.
2. Specify the amount of the change.
3. Specify the reason for the change.

Notification of any adopted change in adult dues and the reason for the change will be forwarded in writing to each local association.



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Section C. Effective Date

All amendments are effective August 1, following adoption, unless otherwise specified when adopted.

Article XI Fiscal Year

The fiscal year of this association is August 1 through July 31.



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