



Open Championship Tournament Director

Position Summary

The ideal candidate will have a deep understanding of the bowling world and a proven record of successful tournament operations. The candidate will also bring to the position the capacity to work independently as well as collaboratively with the PA State USBC Association Manager, the Officers, the Board, the Local Association officials and, most importantly, the tournament bowlers of the state of Pennsylvania.

The successful candidate should possess the following characteristics:

- The highest ethics and integrity, maturity, tact, diplomacy and judgment
- The ability to serve as an effective, credible representative of the PA State USBC
- The ability to speak to audiences (public relations) with enthusiasm and a good sense of humor
- An interest in people, a willingness to learn and a comfort level in interacting with volunteers, proprietors and bowlers

In addition to these characteristics, the successful candidate needs to possess the following skills/knowledge:

- Excellent communication skills, both oral and written
- The ability to plan strategically
- Superb organizational and time management skills and the ability to prioritize
- Leadership skills that will promote teamwork
- Working knowledge of USBC WinLabs, Microsoft Word and Excel preferred
- Ability and experience in all aspects of financial transactions
- Be able to communicate with others and make decisions based upon the rules and policies of the PA State USBC and possess the ability to resolve conflicts
- Be familiar and knowledgeable of all PA State and USBC rules pertaining to certified bowling tournaments

The following is a detailed job description the successful candidate will be required to adhere to during his/her tenure, recognizing the fact that the description is fluid and may require the ability to adapt as the situation arises.

1. Conduct the annual PA State USBC Open Championship Tournament
2. Be on-site during the operation of the tournament
3. Understand the PA State USBC Open Championship Tournament rules
4. Prepare entry blanks for printing
5. Apply for a USBC tournament certification
6. Obtain maps, hotel/motel facilities, restaurants, etc. from host associations
7. Mail/distribute entry applications to team captains, bowling establishments, local association managers and Board members
8. Educate the host association volunteers about tournament operations
9. Deposit all monies received from the entries into the Tournament account
10. Assist as needed in the preparation of a welcome book if used
11. Process all applications, verifying averages and membership
12. Prepare the tournament schedule for the host association and centers
13. Prepare all necessary paperwork to successfully execute each tournament weekend
14. Report the lineage to the Association Manager for scheduled payments
15. Create and maintain a file to identify each participant and their years of participation
16. Complete the tournament prize list, verifying averages of all winners
17. Post prize list on the website and forward file to association manager
18. Maintain good working relations with the host association officials
19. Be willing to adjust as the situation warrants
20. Submit timely reports to the Association Manager
21. Maintain adequate inventories to operate the office of Director
22. Execute the proper contract with the host association and the proprietors
23. Be a contributing member of the Tournament Committee
24. Collaborate with host centers and Association Manager to evaluate and approve tournament lane condition. (one that will be fair and consistent throughout the tournament)
25. Maintain current standings and forward them to the Webmaster, and other appropriate groups
26. Prepare a tournament report for Board meetings and the Annual Meeting
27. Regularly post to our Facebook page during the tournament

These specific duties and others not specified are only a sampling of the duties to be exercised by the Director. Typically, the Director has some latitude when exercising the duties of the office.

Compensation

Presently, the Board of Directors has established the following for the Open Championship Tournament Director:

1. The Open Championship Tournament Director will receive \$50.00 per day that they are on site of the tournament. \$15.00 per division that requires set-up in the tournament software. \$1.00 per entrant in team, doubles and singles. \$0.50 per entrant in all events and no bowl seniors. Compensation will be reduced if payments are made to any individual(s) working on behalf of the Director. Full payment upon completion of the event.
 2. The Director will also be reimbursed for mileage, food and lodging for tournament site work as defined in the PA State USBC Policy Manual.
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Conclusion:

This search process is currently underway. Candidates are invited to submit, in confidence, a letter of application together with a resume to Brian Hess, Human Resources Committee Chair, 229 Letort Rd., Millersville, PA 17551.

Electronic correspondence can be sent to bhess@bowlpa.com. If you have questions, please direct them to Brian Hess at the above email or 717-314-3377 cell.

All applications must be postmarked or electronically submitted by November 15, 2025.